



July 11, 2017

The Honorable Lorena Gonzalez Fletcher
Member of the Assembly
State Capitol
P.O. Box 942849
Sacramento, CA 94249-0080

RE: Assembly Bill 1209 (Gonzalez Fletcher)

Dear Assemblymember Gonzalez Fletcher:

The Hollywood Chapter of the National Organization for Women is pleased to support Assembly Bill 1209, which would improve wage transparency by requiring employers to disclose information regarding gender pay differentials within their companies.

Women in California still earn an average of just 86 cents for each dollar earned by men. And for many women of color, the situation is even worse—on average, African-American women earn only 63 cents and Latina women earn just 43 cents to the white male dollar. Robust and reliable data on employee compensation, specifically on gender pay differentials, is essential if we want to seriously address the wage gap and AB 1209 is that bill to create this vital conversation.

We look forward to helping you in any way to insure that this important legislation is sent to Governor Brown's desk.

If you have any questions, please feel free to contact me at (323) 596-7389.

Sincerely,

John Erickson
President,
Hollywood NOW