



September 18, 2017

The Honorable Edmund G. Brown, Jr.
Governor of the State of California
State Capitol, First Floor
Sacramento, California 95814

Re: Support AB 1209 (Gonzalez Fletcher) – Gender Pay Gap Transparency Act

Dear Governor Brown:

The Hollywood Chapter of the National Organization for Women (NOW) strongly supports Assembly Bill 1209, *The Gender Pay Gap Transparency Act*, which seeks to address the gender wage gap in California.

AB 1209 will help bridge the pay gap and build a more secure future for women and families. As a wage gap disclosure policy, AB 1209 encourages corporate responsibility by increasing transparency because it would require large private employers to calculate the wage gap within their company, publish this information on their website, and submit the data to the Secretary of State for public analysis beginning in 2020.

American women earn on average only 78 cents for every dollar their male counterparts earn. While California's female workforce fares marginally better (at an average of 85 cents on the dollar), almost 58 percent of working mothers in California were the sole or co-breadwinners in 2015. The Gender Pay Gap Transparency Act is an important step toward making real progress in the ongoing effort to close the gender wage gap.

Sincerely,

John Erickson
President
Hollywood NOW

